



ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE



IMPACT REPORT 2023

HONING OUR DIRECTION AND LIGHTING THE PATH FOR OUR COMMUNITIES

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“As we flowed through this daunting period of transition, it became clearer than ever how much this work to end gender-based violence encompasses, from feminism to race equity to economic justice. Our efforts have helped to clarify the the unique ways AA and NHPI communities are impacted by, and have a role to play in all of these critical issues. API-GBV has the privilege to act as a connector for survivors, advocates, activists, and organizations across the country who are moving forward together in our common goal to build safe communities for all.”

— Shirley Luo,
Program Manager, HHS Resource Center

LETTER FROM OUR CEO

As another year has passed, I am thrilled to share our impact over the past year. API-GBV entered 2023 with a collective goal to be a stronger resource center and advocate for our community. Through our trainings, technical assistance, research, policy advocacy, and funding awards through the American Rescue Plan, our mission was to reach as many organizations as possible and provide thoughtful and focused assistance.



We have had the opportunity to connect with a great number of organizations, which has been the highlight of the year. Many of the successes and challenges for AA and NHPI communities follow a similar heartbeat and path across the country. API-GBV's needs assessment with gender-based violence service providers brought to light that the requests from our communities stem from a similar vein. This assessment has shown that the top five basic intersectional needs are economic stability, housing, mental health, immigration assistance, and language access.

We are learning from our community leaders and have heard similar narratives while meeting organizations providing these critical direct services. We understand the services that survivors need to live, heal, and thrive and how organizations, every day, strive to creatively provide these increased services. We also recognize the support that organizations require so that they can continue to provide these services while growing and sustaining their team.

As a resource center, API-GBV listens and focuses our direction by following the beacon of our communities. We are dedicated and honored to light the path so that organizations and survivors do not have to struggle alone. From our heart to yours, we thank you for the trust you have generously given to us and will continually work towards a world free of gender-based violence for communities with equal opportunities for all to thrive.

Sincerely,
Monica Khant

A stylized, handwritten signature in blue ink that reads "mmonica". The signature is fluid and modern, with a long horizontal line extending from the end.

LETTER FROM OUR BOARD

In today's challenging world, filled with political, economic, technological, and social fluctuations that affect us all, API-GBV has been steadfast in purposely building our leadership to strengthen our role as an important resource for our AA and NHPI communities. This path that we chose includes building our capacity, making the time to be thoughtful in our actions, as well as helping to uplift and build the capacity of others.

Our staff worked diligently to listen to, network with, and recognize the needs that came to the forefront, when our gender-based violence service providers informed us of their essential needs, wishes, and desires in our needs assessment.

Exercising leadership involves not just forging ahead with a direction and a defined goal. It involves listening to the communities we serve and participating in many conversations, analyses after inclusively considering different factors, and most importantly developing relationships both within and outside of one's community. Leadership does not exist in a vacuum.

API-GBV's strength and expertise comes from many years of dedicated staff experience, policy work, language access advocacy, education, and our ability to connect with and uplift others, to shine a light on what is needed now. API-GBV also continues to build on its strong foundation and past.

Our history involves not just the AA and NHPI communities, but the Black, Latinx, and other allied communities over the years. Our work is a complex interplay of political, economic, social, and educational elements, as well culturally-specific services.

We look forward to strategically moving forward with our supporters, whose care and funding enable us to dream bigger, and stretch farther in our mission to disrupt gender-based violence, which causes physical, sexual, emotional, spiritual, and economic harm within the AA and NHPI communities throughout the U.S. and its territories.

Thank you for helping us to uplift the voices and experiences of those impacted by gender-based violence, build capacity through training and technical support, engage allied communities, educate our communities to mobilize and prevent gender-based violence, and advocate for policies and practices that ensure access to essential rights and services.

Sincerely,
Board of Directors



WHO WE ARE

The Asian Pacific Institute on Gender-Based Violence (API-GBV) is a culturally specific national resource center on domestic violence, sexual violence, trafficking, and other forms of gender-based violence in Asian/Asian-American, Native Hawaiian, and Pacific Islander (AA and NHPI) communities.

Our mission is to **disrupt gender-based violence**, which causes physical, sexual, emotional, spiritual, and economic harm within Asian/ Asian-American (AA), Native Hawaiian (NH), and Pacific Islander (PI) communities throughout the U.S. and its territories.



We **envision** a world free of gender-based violence for communities with equal opportunities for all to thrive.

OUR VALUES



**Survivor-Centered
Impact**



**Courageous
Innovation**



**Sustainable
Wellbeing**



**Cultural
Humility**



**Authentic
Solidarity**

CORE STRATEGIES

We work together with and within our communities to:



Uplift the voices and experiences of the AA and NHPI communities who are impacted by violence



Build capacity through training and technical support for those organizations who serve our communities



Engage allied communities and systems to create shifts in gendered cultural norms and address injustices



Educate our communities to mobilize them to prevent gender-based violence



Advocate for policies and practices that ensure access to essential rights and services

OUR PROGRAMS



Capacity Building, Movement, & Networks Initiatives support community-based organizations in providing culturally specific resources that address the emergent needs of survivors and promote strategic partnership development and collaboration; provide training & technical assistance to grantees surrounding trauma-informed work, providing help in developing programs and supporting organizations' sustainable growth, drawing from the lived experiences of survivors and the larger AA and NHPI-serving community; support advocates, survivors, policy makers, funders, social service providers, state coalitions, other resource centers, and mainstream organizations to address the impact of gender-based violence in AA and NHPI communities.



Language Access Center trains advocates, judges, attorneys, sign/spoken language interpreters, law enforcement, social service providers, state coalitions, and administrators on the development, compliance, and implementation of language access plans; and interpreting for domestic violence, sexual assault, and trafficking victims with limited English proficiency.



Research & Evaluation analyzes critical issues/trends in gender-based violence within the AA and NHPI communities; develops cutting-edge reports and resources; conducts needs assessments, curates, and disseminates data and findings, including disaggregated data; provides training and technical assistance on monitoring and evaluation; conducts community based participatory research and more.



Policy & Legislative Advocacy works on the federal level to advance policies that benefit the AA and NHPI communities and survivors of domestic violence, sexual violence, sexual assault, trafficking, and other gender-based abuses. Areas of focus include funding for AA and NHPI culturally specific victim services programs, immigration and legal system response, language access, housing and economic justice, privacy and confidentiality protections, and more.

ANNUAL MILESTONES

Released **11 new translations** of the Lifetime Spiral of Gender Violence



Continued hosting **Bridges: A Connect Call for the AA and NHPI Community**



Published **2023 Needs Assessment Summary and Report: Insights from AA and NHPI-serving Gender-Based Violence Community Organizations**



Hosted webinars surrounding topics and resources to support AA and NHPI and immigrant survivors



Held **in-person strategic planning retreat** for API-GBV staff and board members

Launched **Diversity, Equity, Inclusion, and Belonging cohort trainings** for AA and NHPI anti-GBV organizations, in collaboration with Healing Equity United

Spoke with **NBC Bay Area** in TV interview for story about GBV in AA and NHPI communities

Presented **workshops on culturally-specific work** at multiple national conferences

Hired **3 staff** and **3 board members**

Held multiple in-person trainings on **interpreter skills for bilingual advocates**

Began hosting monthly **Language Access Office Hours**



Attended the **first White House Lunar New Year Celebration** and Lunar New Year Celebration with Vice President Kamala Harris

Released 'Samoan Community Project' Year One Report

1

Published a comprehensive update of the **Directory of Domestic & Gender Violence Programs Serving AA and NHPI survivors**

Published New Report, '**Exploring the Cultural Context of Consent in AA and NHPI Communities**'

Published Fact Sheet on **AA and NHPI LGBTQ+ Experiences of GBV**

Released Report, '**Pacific Diaspora in the USA**'

Partnered with the Center on Gender Equity and Health at UC San Diego on the release of '**Gender Differences in Experiences of Violence, Exposure to Firearms, and Discrimination among Asian Californians: What the data do and do not tell us**'

Served as grant distributor, management, technical assistance provider for **American Rescue Plan grantees** receiving funding from the **Family Violence Prevention and Services Act**

Served as **technical assistance provider** for new and continuing grantees through the Office of Violence Against Women

Launched **Elder Safety & Wellness Think Tank**, in partnership with National Health Resource Center on Domestic Violence, Futures Without Violence



Held 2023 Peer-to-Peer **National American Rescue Plan Convening** in Washington D.C.

Convened Advisory Committee to align our community needs & mission with our future work

Advocated to advance policies on state and federal levels that align with the needs of AA and NHPI survivors of GBV

Developed policy recommendations in collaboration with the President's Advisory Commission on AANHPIs



LOCALIZING NATIONAL IMPACT

In FY23, API-GBV completed **483 technical assistance requests** that supported **1,381 people**, including:

537

Culturally-specific community based program staff and advocates

460

DV/SA program staff and advocates

22

Polymakers and attorneys



In these TA cases, API-GBV addressed **51 topic areas**, **563 times**, with the most covered topics being:



229

Grant administration skills, guidelines, and funding



84

Developing or enhancing culturally & linguistically appropriate services for underserved populations



29

Creating and sustaining culturally-specific organizations

In FY23, API-GBV hosted **68 training events**, providing a combined total of **7,598.25 training hours** for **2,921 people**, including:

1,512

Domestic violence and sexual assault program staff and advocates

798

Culturally-specific community based program staff and advocates

447

Polymakers and attorneys



Trainings covered **20 topics**, **97 times**, with the most covered topics being:

27

Domestic and dating violence (dynamics, incidence/prevalence, response)

12

Faith/Religion



9

Cultural competency for NGOs and systems



“API-GBV continues to work on ensuring that protections for immigrant survivors and survivors in the AA and NHPI community are not forgotten. We not only advocate on behalf of our community-based organizations, but also provide advocates with the information and tools needed to connect with those in power and speak for themselves.”

— Gabby DeBelen,
Policy Coordinator



MEET OUR AMERICAN RESCUE PLAN GRANTEES

The Asian Pacific Institute on Gender-Based Violence (API-GBV) awarded grants to 42 organizations to support culturally-specific, community-based projects supporting survivors of domestic violence and sexual assault from AA and NHPI communities across the U.S. and Pacific. We are excited to announce our ARP Grantees are:

Asian Women's Shelter
California Hmong Advocates Network –
Building Our Future
Asian/Pacific Islander Domestic Violence
Resource Project
Noor Family Services Corporation
Effective Planning & Innovative
Communication, Inc.
(dba EPIC 'Ohana)
Ethnic Minorities of Burma Advocacy &
Resource Center (EMBARC)
Arab American Family Services
SEWA-AIFW
Asian Women United of Minnesota
Kiran
Laal NYC
Karen Society of Buffalo
Women for Afghan Women
Awaaz

Asians Against Domestic Abuse
United Territories of Pacific Islanders
Alliance – Washington
Raksha, Inc.
Transforming Generations
Sikh Family Center
ManForward
API Chaya
American Samoa Coalition Against
Domestic & Sexual Violence
Community Refugee and
Immigration Services
AshaKiran, Inc.
Pacific Community of Alaska
Pennsylvania Immigrant &
Refugee Women Network
Victim Advocates Reaching Out
Intersections, Inc.
Marshallese Educational Initiative

Banteay Srei
Kilusan Wellness
Guma' Mami, Inc.
Tohge Corporation
Sahiyo US
Research Advocacy
Institute Gilgit Baltistan
Communities As One
Kaimana Intervention under the Child
and Family Empowerment Foundation
Moving Rasa
Ai Acupuncture
Center for Pacific and Asian Communities
Association of Feminists Fighting Fascism,
Imperialism, Refeudalization, and
Marginalization (AF3IRM)
Queer Crescent

2023 PEER-TO-PEER NATIONAL ARP CONVENING

API-GBV, in partnership with culturally-specific resource centers Ujima, Esperanza United, the National Organization of Sisters of Color Ending Sexual Assault (SCESA), Mujeres Unidas, the National Organization of Asians and Pacific Islanders Ending Sexual Violence (NAPIESV), the Alaska Native Women's Resource Center, and National Indigenous Women's Resource Center, convened the first national peer-to-peer convening for American Rescue Plan subgrantees in October 2023 in Washington, DC. More than 400 attendees from culturally-specific survivor-serving organizations across the country participated in two days of plenaries, workshops, networking, and other activities to deepen connection with peers, learn about emerging trends and strategies, and honor culturally-specific advocacy. Featuring a cultural reception and several cultural performances, the Convening was designed with intentionality to not only be an opportunity to learn, but also to be a celebration of culture and community.

Staff across different API-GBV programs had the chance to meet and connect with local advocates and hear about their work in their communities. Planning the Convening on a shortened timeline

and in partnership with so many other organizations taught us valuable lessons in collaboration. Like subgrantees, API-GBV staff felt energized and reconnected to our goal to build and sustain culturally-specific supports for survivors of violence.

“I came away feeling validated about the anti-racist, decolonizing, solidarity-minded being that I am. What a relief to not have to police my language, to celebrate who we are and be humbled about what I DON'T know about other groups who are being targeted.”

— ARP Convening Participant



“In my role, I feel fortunate that I get to witness the incredible ways community based organizations support the cultural and linguistic needs of survivors in their communities. And also how these organizations have demonstrated community leadership and resilience through a pandemic, disasters, hate crimes, and more.

— Matāpuna Ma’ilo-Levenson,
API-GBV Project Manager, ARP
Support for Survivors Program





API-GBV provides comprehensive support to culturally-specific subaward recipients across the country and US territories. These organizations are invaluable resources to their communities - often serving as the only culturally-specific provider in their respective cities/states - and API-GBV is proud to provide both subawards and innovative training and technical assistance to such committed advocates.

— Courtney Peters,
Grants & Compliance Manager



API-GBV STRATEGIC PLANNING RETREAT

The years from 2020-2023 were a time of significant transition for API-GBV, with the retirement of our founding Executive Director, the shift to full time remote work, the doubling of staff, the receiving of several new grants, and the offboarding of several founding Board members. Under new executive leadership and with many new voices on both Board and staff, API-GBV had a tremendous opportunity to collaboratively consider our strategic priorities and realign our work to our mission and values.

Staff and Board gathered in API-GBV's home city of Oakland, CA and participated in conversations guided by a strategic planning consultant and our 2023 Community-Based Organization Needs Assessment.

We had the opportunity to look back on API-GBV's founding and trajectory, celebrate recent wins, and then consider how our work can best serve the needs of our community and national partners. The retreat was also punctuated by a bittersweet goodbye, as several of API-GBV's founding Board members passed the torch to the new Board.



We had the opportunity to look back on API-GBV's founding and trajectory, celebrate recent wins, and then consider how our work can best serve the needs of our community and national partners.



2022 FINANCIALS

OCTOBER 2021 - SEPTEMBER 2022



Revenue

Government Grants	\$2,095,246
Foundation & Corporate Grants	\$115,257
Contributions	\$22,024

Total **\$2,232,627**



Expenses

Program Expenses	\$1,783,795
General & Administrative Expenses	\$394,820
Development Expenses	\$13,505

Total **\$2,192,120**

2023 FINANCIALS

OCTOBER 2022 - SEPTEMBER 2023



Revenue

Government Grants	\$4,258,565
Foundation & Corporate Grants	\$3,639,164
Contract Revenue & Other Income	\$56,886

Total **\$7,954,615**



Expenses

Program Expenses	\$3,952,266
General & Administrative Expenses	\$575,981
Development Expenses	\$89,406

Total **\$4,617,653**

API-GBV was able to more than triple our revenue in 2023 with more from our foundations and corporate grants.



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ON GENDER-BASED VIOLENCE

THANK YOU TO OUR

SUPPORTERS & FUNDERS

Federal Grants

Office on Violence Against Women – Department of Justice
Office for Victims of Crime – Department of Justice
US Health and Human Services Commission

Corporate/Foundation Funders

Allstate Foundation
MacKenzie Scott (via The Chicago Community Foundation)
Peggy & Jack Baskin Foundation
East Bay Community Foundation

Individual Contributors

Houda Abadi	Sarah J Hawk	Debbie Lee	Kirsten Rambo
Nicola Allais	Preeti Howlett	May Leong	Aruna Rao-Mccann
Alpa Amin	Bincy Jacob	Yin Leung	Allen M Reyes
Suzy An	Bruce Jacobson	Cecelia Levin	Blair P Rowe
Priscilla Aquino	Sunaina Jain	Roger A Lewis	Elizabeth E
Janet N Arno	Genne James	Shauna Marshall	Schoedel
Betty Barnard	Monica Khant	Patrick McWeeny	Lyrna Schoon
Aparna	Rachna Khare	Meredith Moore	Aaron Swain
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Debbie Chang	Lori Kodama	Jonathan Olson	David Tedone
Meagan Davies	Supria	Madhurima Paturi	Bo Thao-Urabe
PJ Edwards	Kuppuswamy	Courtney Peters	Niraj S Trivedi
Pam Hackley	Jannie Lau	Mindy Pillow	Anonymous

Please consider API-GBV in your estate planning. Thank you for your support!

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*This is API-GBV's current list of Board of Directors and staff members, not from FY23, as we have welcomed new members to our team.



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