



apigbv
ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE



IMPACT REPORT 2022

**GROWING STRONGER TOGETHER
TO BUILD COLLECTIVE POWER**

LETTER FROM OUR BOARD

API-GBV has been experiencing a chapter of purposeful change and growth. For the past two years, the team has been expanding exponentially with 4 new staff members and 5 new board members who bring their own unique expertise, experiences and passions to the organization. This growth is coupled by the founders of API-GBV passing the torch and entrusting the board and staff to carry on the legacy they built.

One way we're continuing that legacy is by working to build power in the communities we serve to confront the ongoing anti-Asian racism and the enduring impacts of the COVID-19 pandemic as well as disrupt gender-based violence. It's more important than ever to work closely with advocates, policy makers, direct service partners and grantees to better understand their priorities and needs and to uplift their work.



We're only able to continue this important work with the support of our donors and funders.

We hope you will be as proud as we are of the detailed accomplishments highlighted in this report. Thank you for being champions of API-GBV's mission and for fueling the strength needed to forge a world free of gender-based violence.

Sincerely,
Board of Directors



LETTER FROM OUR CEO

This past year has been one where the world has cautiously opened back up and we all have tried to pick up the pieces that the pandemic has left behind. It's been a time of reevaluating past practices and integrating new ones while facing a new, more open world. "Growing strong together to build collective power" are the words that have guided me and API-GBV to rise and adapt.

As many of your organizations have grown, so has API-GBV. While growth is exciting and necessary, it also brings about new challenges that we all share. How do we quickly grow our teams so that we can

respond in a timely way while not having the time to strategize, plan and prepare has been one of the difficulties that we have all been facing. Being strategic and thoughtful while our teams have been multiplying has kept us all on our toes. But to know that we are all in the same boat has brought comfort and enduring power to us all.

When I reflect upon 2022, I see movement in our collective goals to prioritize race, diversity, and equity for our AAPI communities. I see organizations partnering together on issues that we, as the gender-based violence community, have struggled with for decades. I see funders rising to the occasion and responding to feedback that non-profit organizations have shared for years. And, I see the continual force of advocacy and push for inclusion for those who have

been and are marginalized within the AAPI communities.

This current shift is quite significant and is a moment in time that should be highlighted for us all. I look forward to API-GBV doing our part and continuing forth in the momentum that we see by bringing stakeholders together and by preparing even more timely resources, research, training, technical assistance and advocacy. We do what we do at API-GBV for you and we are honored to be a part of the gender-based violence movement.

Here's to another impactful and significant year!

Sincerely,
Monica Khant

WHO WE ARE

The Asian Pacific Institute on Gender-Based Violence is a culturally specific, national resource center on domestic violence, sexual violence, trafficking, and other forms of gender-based violence in Asian/Asian-American and Pacific Islander (AAPI) communities. We envision a world free of gender-based violence for communities with equal opportunities for all to thrive.

Our mission is to **disrupt gender-based violence**, which causes physical, sexual, emotional, spiritual and economic harm within AAPI communities throughout the U.S. and its territories.



THE APPROACH



Uplift the voices and experiences of the AAPI communities who are impacted by violence



Build capacity through training and technical support for those organizations who serve our communities



Engage allied communities and systems to create shifts in gendered cultural norms and address injustices



Educate our communities to mobilize them to prevent gender-based violence



Advocate for policies and practices that ensure access to essential rights and services

OUR PROGRAMS



Resource Center on Gender-Based Violence in Asian & Pacific Islander Communities analyzes critical issues/trends in domestic violence, sexual assault, trafficking, abusive international marriages, elder abuse, etc.; builds capacity for trauma-informed, culturally-responsive, evidence-informed intervention and prevention for immigrant/refugee survivors; provides consultation, technical assistance, and training; develops cutting-edge reports and resources; and conducts, curates and disseminates research.



American Rescue Plan Support for Survivors of Domestic Violence/ Sexual Assault from Culturally Specific Populations Grant Program supports community-based organizations in providing culturally specific activities that address the emergent needs of survivors and promote strategic partnership development and collaboration in responding to the COVID-19 public health emergency.



Network Building Initiatives support national/local AAPI leaders, survivors, advocates, policy makers, and activists to address the impacts of gender-based violence and patriarchal and homophobic community norms on the well-being of AAPI communities, families and individuals.



Culturally Specific Services Program caters to a wide range of targeted technical assistance needs of grantees of the Office of Violence Against Women surrounding trauma-informed work, providing help in developing programs and supporting organizations' sustainable growth, drawing from the lived experiences of survivors and the larger AAPI-serving community.



Language Access: Interpretation Technical Assistance & Resource Center trains advocates, judges, attorneys, sign/spoken language interpreters, law enforcement, social service providers, state coalitions and administrators on the development, compliance and implementation of language access plans; and interpreting for domestic violence, sexual assault, trafficking victims with limited English proficiency.



Policy & Legislative Advocacy Program works on the federal level to advance policies that benefit the AANHPI communities and survivors of domestic violence, sexual violence, sexual assault, trafficking, and other gender-based abuses. Areas of focus include funding for AANHPI culturally specific victim services programs, immigration and legal system response, language access, housing and economic justice, privacy and confidentiality protections, and more.

“The foundation of our work at API-GBV is to **build capacity of those who help respond to AAPI survivors**, their communities, and their families in ways that are meaningful, center their experiences, and honors the multiple layers of identities that they hold.”

— Shirley Luo,
HHS Resource Center Program Manager, API-GBV

ANNUAL MILESTONES

2022

Launched ARP Support for Survivors Program, which will fund up to 43 sub grants for community based organizations (CBOs) working with survivors of domestic violence or sexual assault

Created "AAPI Creative's Chat" Webinar Series

Continued building strategic plan, goals, & organization values

Added 5 new Board members & 4 new staff members to our team

Facilitated three-part community healing series for AAPI community members

Convened Advisory Committee to align our community needs & mission with our future work

Started API-GBV's Instagram

Published "Centering AANHPI Survivors: Recommendations for Campus and Title IX Administrators" Report

Created "Social Indicators of Need" White Paper

Published updated webinar and advisory on the final Public Charge rule and its impact on survivors

Completed our first 40-hr facilitation guide for law enforcement on providing language access services for survivors

Partnered with Center for Justice Innovation (previously know as the Center of Court Innovation) to create in-language videos for limited English proficient (LEP) users on how to use Zoom for court hearings



API-GBV's Culturally Specific Service Program engaged with over 30 organizations who serve AAPI survivors and their communities



Served as technical assistance provider for new and continuing grantees through the Office of Violence Against Women



Collaborated on the launch of the National Gender-Based Violence Learning Center

Developed policy recommendations in collaboration with the President's Advisory Commission on AANHPIs

Hosted webinars surrounding topics and resources to support AAPI and immigrant survivors

Released "Pasifika Power and Control Wheel Translation Project"

Facilitated discussions with spiritual leaders to discuss supporting AAPI survivors

JOIN US
FOR ANOTHER GREAT YEAR!

NATIONWIDE IMPACT & PARTNERS

30+ STATES
67+ ORGANIZATIONS

API-GBV's Directory of Domestic & Gender-based Violence Programs Serving Asians, Native Hawaiians, and Pacific Islanders includes over 150 agencies (shown on map) that offer culturally specific programs designed for survivors from Asian, Native Hawaiian, and Pacific Islander communities.

We provided technical assistance and/or training to 5,351 advocates from local, state, national, or federal programs.



PROGRAM SPOTLIGHT

Under the ARP Support for Survivors Program, API-GBV will distribute subgrants to 43 organizations through the Domestic Violence and Sexual Assault Capacity Building Fund to assist culturally specific organizations providing domestic violence and sexual assault services in Asian/Asian American, Native Hawaiian, Pacific Islander (AANHPI), and Middle Eastern (ME) communities in the United States and U.S. territories. The \$13.2 million dollar initiative from the Office of Family Violence and Prevention Services (OFVPS), previously known as the Family Violence Prevention and Services Act (FVPSA), under the 2021 American Rescue Plan (ARP) will be the first time API-GBV will be distributing two years of funding to culturally specific organizations that serve sexual assault (SA) and domestic violence (DV) survivors in AAPI communities.

The ARP Support for Survivors Program will address the emergent needs of survivors, and the programs that serve them, resulting from the COVID-19 public health emergency. The work will also promote strategic partnership development and collaboration in responding to the COVID-19 public health emergency on survivors of DV/SA.

Of the 43 grantees selected, 15 projects support Native Hawaiian and Pacific Islander communities and 14 projects support Middle Eastern communities, including projects focused on prevention,

culturally specific services for Queer and Trans survivors, virtual services and data security, culturally rooted practices in healing and resiliency, and engaging men and youth.

“It is essential to have this kind of funding distributed to communities with organizations **deeply rooted in their environmental and cultural awareness** and expertise in supporting survivors.”

— Monica Khant,
CEO and Executive Director, API-GBV

2021 FINANCIALS



Revenue

Government Grants	\$1,535,218
Foundation Grants	\$48,416
PPP Loan Forgiveness	\$105,775
Contract Revenue / Other	\$19,034

Total **\$1,708,443**



Expenses

Program Expenses	\$1,512,303
General & Administrative Expenses	\$273,104
Development Expenses	\$24,533

Total **\$1,809,940**

2022 FINANCIALS



Revenue

Government Grants	\$2,095,246
Foundation & Corporate Grants	\$115,257
Contributions	\$22,024

Total **\$2,232,627**



Expenses

Program Expenses	\$1,783,795
General & Administrative Expenses	\$394,820
Development Expenses	\$13,505

Total **\$2,192,120**

API-GBV was able to nearly double their revenue in 2022 with more support from foundations and corporate grants.

LOCALIZING OUR NATIONAL IMPACT

In FY22, API-GBV responded to 305 technical assistance (TA) requests, serving 782 people including:

- 90 DV/SA advocates and program staff
- 89 Culturally specific program staff
- 42 Policymakers
- 30 Attorneys

In these TA cases, API-GBV addressed 58 topic areas, with the most common topics being:

- 50 TAs on language access, interpretation, and translation
- 47 TAs on developing or enhancing culturally & linguistically appropriate services for underserved populations
- 37 TAs on immigration issues, including responses to immigrant survivors

In FY22, API-GBV hosted 75 training events, providing a total of 9,586.5 training hours for 5,351 people:

- 40 Webinars
- 1,275 DV/SA program and coalition staff
- 565 Culturally specific community-based program staff – DV/SA programs
- 273 Attorneys
- 37 Policymakers

API-GBV trainings covered 22 topics, and the most covered were:

- 16 Domestic and dating violence (dynamics, incidence/prevalence, response) trainings
- 8 Cultural competency for NGOs and systems trainings
- 6 Sexual assault trainings

For 20 years of my experience in this movement, I've witnessed API-GBV's **strong commitment on building thoughtful, strategic, and respectful partnerships** across the board. The authentic relationships allow **untold stories to be heard and invisible people to be seen** so that communities can be stronger to reimagine the world without gender-based violence.

— Youngju Ji,
Culturally Specific Services
Program Manager, API-GBV

PROJECT IN FOCUS

AANHPI Healing Series

In the midst of exhaustion, pain, grief, anger, and systemic, compounded violence from the parallel pandemics of COVID-19 and AAPI Hate, API-GBV created space for leaders and advocates to gather strength and renew energy, by and for AANHPI organizations and communities. The three-part AANHPI Healing Series consisted of "Story Circles" with Beckie Masaki, a facilitated sharing session with Dr. Ada Cheng, and "Decolonizing our Body as Land - Ritual of Sickness: Chilseongsae namgut" with Dohee Lee.

Each part of the AANHPI Healing Series was designed with intentionality. Our goals were to give voice to diverse individual experiences and stories, create space for intimacy, vulnerability, connection, and care, and to reclaim with our bodies, minds, culture and ancestral dignity. Through creative healing, participants were able to ground themselves, explore and examine individual roots and cultural elements, rejuvenate resilience, and deepen our interconnectedness within and across ourselves, families, communities, organizations, and coalitions.





ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE

THANK YOU TO OUR SUPPORTERS & FUNDERS

Federal Grants

Office on Violence Against Women - Department of Justice
Office of Victims of Crime - Department of Justice
US Health and Human Services Commission

Foundation: Funders

The Allstate Foundation
Asian Pacific Fund
National Football League

NoVo Foundation
Peggy & Jack Baskin Foundation

Individual Contributors

Afshan Jeelani	Deborah J Lee	Juanita Velasquez	Lynn Perkins	Quynh NewLife	Tammi Ryley
Ananya Rabeya	Diana Hwang	Julie Bracker	Maryse O'Neill	Rachna Khare	Tanya Alvarez
Anusha Shah	Eden Floyd	K. Sujata	May Leong	Rajen Parekh	Tatiana Suarez Pic
Aparna Bhattacharyya	Elizabeth Hartman	Karen Herrling	Meagan Davies	Ryan Barden	Terri Hendley
Arif Mehmood	Elizabeth Schoedel	Katherine Dick	Meredith Moore	Saman Bazaz	Terri Theisen
Arvind Raman	Elma Garcia	Kaui Ching	Micah Stephens	Sarah Hawk	Tommy L Singleton
Avni Grover	Farhana Hasan	Kerry Hawitt	Mindy Rani	Sarah Oldmixon	Tracie Klinke
Beckie Masaki	Frances Rose	Ketty Alamshaw	Monica Arenas	Sarah Park	Tracy Sales
Beesham Secharan	Frini Shan	Kevia Ruiz Rodrigues	Monica Khant	Shailaja Dixit	Trishala Deb
Bo Thao-Urabe	Gail Monge	Kirk M Marston	Monica Morales-Anderson	Shana Bhattachayar	Vannessa Maravilla
Bonnie Shu	Glynis Kamrath	Kirsten Rambo	Naheed Andrabi-Khan	Shoba Adiseshan	Victoria Huynh
Bradley Maged	Hallie Kay	Kristie Klein	Navneet Bhalla	Sonia Sharma	Wendy Kimsey
Brenda Wall	Hui Ben Lim	Lainie Margery	Neha Gill	Sonia Thompson	Wendy Lau-Ozawa
Caryn Siebert	Janora Hawkins	Le High	Nicholas Morgan	Soumaya Khalifa	Yanchu Xu
Cheryl Naja	Jeanne Smoot	Leni Marin	Nidhi Modi	Staley Heatly	Yunis Fazili
Chris Thomas	Jenifer Gatewood	Leonardo Martinez	Nirav Gandhi	Sue Bae	Zahid Khan
Christine Langa	Jessica Mindlin	Linda Phan	Patricia Bennett	Sujata Warriar	Zakia Afrin
Chun Kuo	Joanne J Yoo	Lisa Phan	Patti Tototzintle	Supreethi	
Claire Sanders	Joanne Lin	Lisa Taylor	PJ Edwards	Jammalamadaka	
Colleen M Perron	Josie Roberts	Lori Kodama		Suyin So	

Please consider API-GBV in your estate planning. Thank you for your support!

BOARD OF DIRECTORS

Suzy An	May Leong
Aparna Bhattacharyya	Leni Marin*
Amy Chen	Jenn Rose
Sangeeta Chowdhry	Shefali Shah
Sarah Hawk	Debra Suh
Bincy Jacob	K. Sujata
Pearl Kim*	Sujata Warrior*
Debbie Lee*	

STAFF

Brittney Asher*	Youngju Ji	Courtney Peters
Mia Bladin*	Sarah Khan	Ana Paula
Hai Chan	Monica Modi	Noguez Mercado*
Kayla Chan	Khant	Swathi Reddy
Gabby DeBelen	Michele Ko*	Kimberly
Marcy Delisle*	Jose Juan Lara Jr.	Vongnalith
Krista Grajo	Matapuna	Kaylee Wong
Cannon Han	Levenson	
Chisato Horikawa	Jenny Lee	
Grace Huang	Shirley Luo	



ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE

500 12th Street, Suite 300
Oakland, CA 94067 USA

415-568-3315

api-gbv.org

This comprehensive list represents API-GBV's Board of Directors and staff members from the start of FY22 to present. The board and staff members who are not on API-GBV's current list of board and staff are marked with *