



ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE

IMPACT REPORT 2020-2021

A MOVEMENT OF RESILIENCY AND STRENGTH

LETTER FROM OUR BOARD

These past two years, we have witnessed and felt the collective pain in our Asian American Pacific Islander (AAPI) communities caused by the health and economic upheavals of COVID, and sadly, the deadly anti-Asian racism tied to the pandemic. Despite these seismic hurdles, we know we will thrive in the next year when we all work together.

Survivors of domestic and sexual violence were pushed to the limits of their resiliency to navigate new dangers during this unprecedented time. In turn, service organizations quickly adapted and steeled themselves for turbulent changes. Along with our direct service partners, API-GBV dug deep into our reserves to transform exhaustive danger and unpredictability into hope

and trust as we steadfastly provided policy advocacy, fought for language access, provided technical assistance to programs, and changed support systems to prioritize immigrant needs.

The agency's work would not be sustainable without your support and generosity. Thank you for being a long-standing partner during this remarkable period of unrelenting challenges. Your partnership helps us create a seat at the table for immigrant survivors and strengthen the capacity of our community to serve them.

Sincerely,

Board of Directors



LETTER FROM OUR CEO

It has been a time of incredible resilience and strength at the Asian Pacific Institute on Gender-Based Violence (API-GBV). We said a heartfelt thank you and sent wishes of happy retirement to our trailblazing, well-respected founding Executive Director Chic Dabby after her decades of service to this movement.

We also collectively experienced the COVID-19 pandemic and rise in anti-AAPI hate and watched our community,

organizations and partners meet the moment in a deep, meaningful and authentic way. The lessons we have learned by watching advocates and teams on the ground reach and provide added services to survivors in areas that have not been touched before, has been an inspiration to watch. Our policy work has been pivotal after a period of leading in a defensive position to one of forward moving policy advocacy. Finally, this last year has led organizations to have difficult conversations on race, equity and how we can show up for our communities better. It has been a transformative and hard year but I know we will come out stronger.

In the midst of these changes, API-GBV is even more committed to providing resources, training and support to our community. We are fortunate to expand our team by adding four new staff members to support the increased needs of our partners.

Our mission and purpose is the light that leads us through this long and windy tunnel. I am fortunate to travel through this tunnel with the inspirational, knowledgeable and dedicated team at API-GBV leading the way. Our mission of disrupting gender-based violence, which causes physical, sexual, emotional, spiritual and economic harm within AAPI communities throughout the U.S. and its territories, fuels us every day and is needed now more than ever. We are happy to be with you and pledge to tackling this issue at all levels. Together, we can continue our work towards resiliency. Thank you for the incredible work you do to support API-GBV and survivors.

Sincerely,

Monica Khant

A handwritten signature in blue ink, appearing to read 'Monica', with a long, sweeping horizontal line extending to the right.

OUR PROGRAMS



Resource Center on Gender-Based Violence in Asian & Pacific Islander Communities analyzes critical issues/trends in domestic violence, sexual assault, trafficking, abusive international marriages, and elder abuse; builds capacity for trauma-informed, culturally-responsive, evidence-informed intervention and prevention for immigrant/refugee survivors; provides consultation, technical assistance, and training; develops cutting-edge reports and resources; and conducts, curates and disseminates research.



Domestic Violence Homicide Prevention identifies culturally-relevant risk factors and language access; provides consultation and training to advocates, law enforcement, and researchers on integrating API-specific batterer, family, and community-generated risk factors into prevailing homicide prevention models.



Capacity Building | Network Building Initiatives support national/local API leaders, survivors, advocates, policy makers, and activists to address the impacts of gender-based violence and patriarchal or homophobic community norms on the well-being of API communities, families and individuals.



Interpretation Technical Assistance & Resource Center trains advocates, judges, attorneys, sign/spoken language interpreters, law enforcement, attorneys, social service providers, state coalitions and administrators on the development, compliance and implementation of language access plans. The program also provides tailored resources on interpreting for survivors.



Advocacy for Immigrant Survivors engages in policy analysis at national, state and local levels to assert the legal rights and protections available to survivors with stable and unstable immigration status; mitigate barriers caused by increased enforcement and penalties; and enhance safety planning given policy changes on harboring, public charge, ICE detention, and deportation.

“The trainings offered by API-GBV are **unique in their focus and usefulness to our staff of advocates** working with the API refugee population in Western New York. We are ever-grateful for this resource—even from across the country—**and have seen direct results in our capacity to serve this population.**”

— Anna Zaibel Blau,
Executive Director,
International Women’s House, Inc.

PROGRAM SNAP SHOT

2020

Developed and shared advisories, factsheets, and in-language resources for Native Hawaiian, Asian, Asian American and Pacific Islander (NHAAPI) and other immigrant survivors to safely participate in the U.S. Census and in the 2020 election.

Launched *Language Access Hub* to improve system responses for Deaf/Hard of Hearing/non-English speaking victims of crime. The initiative included four-part training series for direct services staff to increase access and culturally specific services for survivors.

In collaboration with national partners, API-GBV provided input for the new Biden-Harris administration on priorities for survivors and marginalized communities.

Launched bi-monthly calls for NHAAPI advocates to dialogue, connect, learn, and support each other during the pandemic.

Conducted a nationwide survey of culturally specific service providers to assess training, technical assistance, and resource needs.

2020 has taught us that even in the middle of a pandemic, and a leadership transition, we continue to serve our communities. Working remotely is hard, and it's doable. We have to be nimble and make changes, just like the people we serve do to help survivors of gender-based violence.

Sarah Khan
Director of Programs

2021

Monica Khant, who has a long service history focused on immigration, trafficking, and legal services, took the helm as API-GBV's new Executive Director.

API-GBV launched the *Victim-Survivor Fatality Needs Assessment*, the first project of its kind, to gain insight into the challenges and barriers faced by Native Hawaiian and Pacific Islander (NHPI) victims of DV homicide.

Hosted the inaugural episode of *The Village Podcast*, which highlights the incredible strength and resiliency of NHPI communities who rallied together through the *National Pacific Islander COVID Response Team*.

"I'm 77 years old and I am still healing. I believe that you got to start with yourself. So, I have almost the same story as everyone else. But how I learned to approach it was that I did my genealogy around women's issues and domestic violence.

**Community Listening
Session Participant**

API-GBV's *Technical Assistance and Resource Center* added five local program partners across the country to provide support and technical assistance.

The *Interpretation Technical Assistance and Resource Center* hosted a 40-hour "Healing Across Language" series, which trained 16 bi-lingual advocates on culturally sensitive and trauma-informed community interpretation.

In partnership with the State Department and refugee agencies, API-GBV responded to the needs of Afghan refugees. Plans for domestic violence/sexual assault glossaries in Dari & Pashto and advocate trainings are pending.

NHAAPI community experts were convened by API-GBV to provide input and recommendations to the *White House Gender Policy Council* to inform the *White House National Action Plan on Gender-Based Violence*.

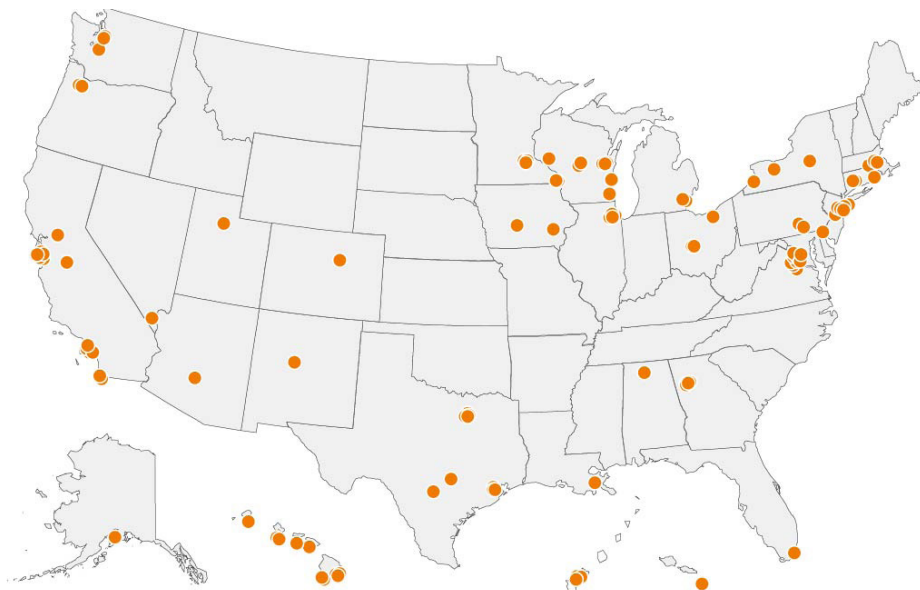
With national partners, API-GBV educated and provided recommendations to policy makers and national funders on economic justice, sexual assault, trafficking, language access, and immigration.

HERE'S TO
A GREAT
2022!

NATIONWIDE IMPACT & PARTNERS

30 STATES
67 ORGANIZATIONS

API-GBV has an impact on the safety and well-being of survivors across the United States. Each dot represents an AAPI serving organization and their partners who has received support from API-GBV in a 6 month period.



PARTNER AGENCY SPOTLIGHT



Daya's mission is to empower South Asian survivors of domestic and sexual violence through culturally specific services and to educate the community in an effort to end the cycle of abuse. The organization serves the Houston, Texas area which has been recently declared as the most diverse city in the United States.

As a response to a tragic incident involving a South Asian woman living in Fort Bend County,

Texas, a small group of women—all immigrants to the United States themselves—founded Daya, a compassionate and culturally sensitive organization for South Asian women affected by domestic violence. The first step was establishing a volunteer helpline to support the women in their community, and with that Daya was born in 1996.

Over the years, Daya has transformed as a leader within the domestic violence and sexual assault field in Texas. Their programs include long-term, holistic case management, crisis intervention, mental health counseling, assistance with safety planning, legal assistance, and financial assistance for housing, transportation, childcare and education. All of these services are provided in multiple South Asian languages.

The COVID-19 pandemic tested Daya's own strength and resiliency where the organization had to respond to survivors facing increased

domestic violence, financial instability and retraumatization. Daya remained undeterred in its mission and provided support to 370 clients and dealt with a **44% increase to their client call volume**. The organization stepped up and provided new programs and client direct cash assistance in the amount of **\$233,000 to address immediate emergencies caused by the pandemic**. With quick thinking and community support, Daya expanded its rental assistance program to ensure survivors had access to safe shelter by **providing \$275,000 in rental assistance which was a 241% increase** over the previous year.

Daya is a shining example of the many API programs across the country **serving survivors on the ground.**

2020 FINANCIALS



Revenue

| | |
|-------------------|----------------|
| Government Grants | \$1,496,351.81 |
| Foundation Grants | \$165,387.85 |
| Contributions | \$1,246.39 |
| Fee for Service | \$18,773.87 |
| Other Revenue | \$4,431.69 |

Total **\$1,686,191.61**



Expenses

| | |
|-------------------------|----------------|
| Program Expenses | \$1,518,385.66 |
| Administrative Expenses | \$176,360.65 |

Total **\$1,694,746.31**

2021 FINANCIALS



Revenue*

| | |
|-------------------|----------------|
| Government Grants | \$1,298,800.50 |
| Foundation Grants | \$136,063.02 |
| Contributions | \$15,310.90 |
| Fee for Service | \$12,364.34 |

Total **\$1,462,538.76**



Expenses*

| | |
|-------------------------|----------------|
| Program Expenses | \$1,343,609.25 |
| Administrative Expenses | \$190,794.47 |

Total **\$1,534,403.72**

*Unaudited Financial Numbers

LOCALIZING OUR NATIONAL IMPACT

API-GBV provides technical assistance and support to the over 110 programs serving AANHPI survivors of domestic violence and sexual assault. These programs are the backbone of critical services for underserved communities within the anti-violence movement. We hope to expand this network to improve outcomes for communities who have significant barriers and access to life saving services.

In a six month span in 2020, **1545 advocates, lawyers, policymakers and other allies** were trained through **20 virtual events**. API-GBV staff provided over **130 individualized technical assistance sessions** to providers.

Our projects are wide ranging and reach communities often left behind by service providers, government and philanthropic supporters. In our efforts to ensure equal access to justice, safety, and health API-GBV places special emphasis on focusing and highlighting these communities through our initiatives.

COMMUNITIES IN FOCUS

Native Hawaiian and Pacific Islanders

The Pacific Island territories are the most marginalized and least represented population of the AAPI regions. Over the last few years, API-GBV has realized that the population required more focused attention and a different method of documenting, data collection and discussing gender-based violence in their families and community.

To address the need for culturally relevant responses for the Pasifika communities, API-GBV initiated the *Pasifika Power and Control Wheel Translation Project*. The goal was to translate and develop educational resources in indigenous languages, including the Power and Control Wheel, which is often used in the anti-violence movement to explain the power dynamics of abuse. The project aims to empower individuals, families, community-based and system responders, and allied professionals with culturally responsive resources to address and prevent gender-based violence.

As an important cultural value and practice when engaging in important work that impacts the community, API-GBV engaged the Pasifika communities to take lead in the process. Eighty-six participants from PI communities were carefully recruited to participate in several virtual sessions.

API-GBV's goal was to honor and uplift the communities' shared experiences and culture through the process.

Half of the participants self-disclosed being survivors and/or having grown up in abusive homes. More importantly, many shared they were truly being heard and the sessions felt like healing spaces for their trauma. Participants also stated that the thoughtful discussions articulating their cultural values and cultural worldview will make them empowered to be more attentive and responsive to survivors and abusers within their families and communities.

API-GBV also commissioned master *siapo* (the traditional fine cloth of Sāmoa) maker and artist Regina "Reggie" Meredith Fitiao to create works inspired and informed by the Gagana Sāmoa translation of the *Power and Control Wheel*. These artworks



will be used as visuals to spark and normalize conversations within Sāmoa and other Pasifika communities to build awareness, facilitate education, and identify community-driven healing and accountability around domestic and gender-based violence. This was an important project and one that API-GBV was honored to be a part of.



ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE

THANK YOU TO OUR

SUPPORTERS & PARTNERS

Government & Foundation Funders

Office on Violence Against Women - Department of Justice
Office for Victims of Crime - Department of Justice
US Health and Human Services Commission
Silicon Valley Community Foundation

The Peggy and Jack Baskin Fund
The San Francisco Foundation
Unbound Philanthropy

Wallace H. Coulter Foundation
Asian Pacific Fund
NoVo Foundation

Individual Contributors

| | | | | | |
|---------------------|---------------------|-----------------|-------------------------|----------------------|---------------------|
| Daniel X | James Crowther | Mindy Iwanaka | Hui Ben Lim | Linda Phan | Micah Stephens |
| Shoba Adiseshan | Michael Dang | Afshan Jeelani | Mila Llorente | Ananya Rabeya | Tatiana Suarez Pico |
| Zakia Afrin | Sana Danish | Hallie Kay | Ray Lytle | Meagan Rafferty | Chris Thomas |
| Azita Ahmadzadeh | Trishala Deb | Lauren Kelley | Michael Magnaye | Kirsten Rambo | Patti Tototzintle |
| Ketty Alamshaw | Derron Debilzan | Rachel Kelley | Vannessa Maravilla | Mindy Rani | Joe Townsend |
| Aileen Alon | Shailaja Dixit | Soumaya Khalifa | Leni Marin | Josie Roberts | Lesley Tse |
| Camila Alves Meyer | Marielle Downes | Zahid Khan | Leonardo Martinez | Teresita Rodriguez | Daijiro Tsushima |
| Naheed Andrabi-khan | Angela Elle | Monica Khant | Beckie Masaki | Melissa Rojas | Moiy Van Steenberg |
| Monica Arenas | Thelma Estrada | Rachna Khare | Ashley Mccalpin | Frances Rose | Juanita Velasquez |
| Timothy Barnes | Evelyn Faung | Tiffany Kieu | Jill Mcdermott | Florie Rothenberg | Sujata Warriar |
| Marilyn Batara | Yunis Fazili | Wendy Kimsey | Monica McLaughlin | Kevia Ruiz Rodriguez | Sarah Wolanske |
| Saman Bazaz | Cody Ferrel | Tracie Klinke | Arif Mehmood | Mike Russo | Sandy Woodruff |
| Patricia Bennett | Nirav Gandhi | Norma Knott | Jessica Mindlin | Tammi Ryley | Dana Worrell |
| Navneet Bhalla | Jenifer Gatewood | Lori Kodama | Nidhi Modi | Tracy Sales | Yanchu Xu |
| Shana Bhattacharya | Karen Gee | Chun Kuo | Gail Monge | Elizabeth Schoedel | S Y |
| Aparna Bhattacharya | Neha Gill | Laurie Labuda | Meredith Moore | Frini Shah | Amy Yeung |
| Bryan Blackmon | Dorothy Gillmeister | Jeffrey Lange | Monica Morales-Anderson | Anusha Shah | Chien-An Yuan |
| Julie Bracker | Avni Grover | Wendy Lau-Ozawa | Nicholas Morgan | Sonia Sharma | |
| Cynthia Brawley | Artemio Guerra | Samantha Lee | Morteza Mousavi | Jennifer Sherman | |
| Chad Bridges | Heather Harper | Emlyn Lee | Alberto Napoles Alvarez | Bonnie Shu | |
| Kauai Ching | Sarah Hawk | Joyce Lee | Yandi Newton | Tommy Singleton | |
| Angela Choi | Oliver Hayden | Deborah Lee | Maryse O'Neill | Jeanne Smoot | |
| Avid Core | Kamryn Henderson | May Leong | Sarah Ohta | Penny Snipper | |
| Johnell Costa | Terri Hendley | Hongyan Li | Lisa Phan | Suyin So | |

Please consider API-GBV in your estate planning. Thank you for your support!

BOARD OF DIRECTORS

Aparna Bhattacharyya
Sangeeta Chowdhry
Sarah Hawk
Pearl Kim
Lori Kodama
Debbie Lee
May Leong
Leni Marin
Linda Phan
Sujata Warriar

STAFF

Brittney Asher
Hai Chan
Kayla Chan
Marcy Delisle
Cannon Han
Grace Huang
Youngju Ji
Sarah Khan
Monica Khant
Michelle Ko

Matapuna Levinson
Shirley Luo
Ana Paula Noguez-Mercado



ASIAN PACIFIC INSTITUTE
ON GENDER-BASED VIOLENCE

📍 500 12th Street, Suite 300
Oakland, CA 94067 USA

☎ 415-568-3315

🌐 api-gbv.org