

"2020 brought a continued constant stream of policies negatively impacting API immigrant survivors of gender-based violence. Our work supporting the Alliance for Immigrant Survivors ([immigrantsurvivors.org](http://immigrantsurvivors.org)) and helping organize DV and SA survivor advocates to share the impacts of these policies on survivors is ongoing and provides a strong framework to move us into the next year!"

GRACE HUANG, DIRECTOR OF POLICY

REPRESENTATION  
& CIVIC ENGAGEMENT

Developed advisories and factsheets, and shared in-language resources for AAPI and immigrant survivors to safely participate in the U.S. Census and in the 2020 election.

LANGUAGE  
ACCESS HUB

Developed to improve system responses for Deaf/HOH/non-English speaking victims of crime. We are looking forward to adding more languages and increasing accessibility in 2021.

CO-SPONSORED  
2020 AAPI DEMOCRACY  
SUMMIT

This Summit was an opportunity to promote culturally meaningful and holistic civic engagement in our communities, and collectivize around the issues that matter to us.

NEEDS  
ASSESSMENTS OF  
AAPI SERVICE PROVIDERS

We conducted two targeted surveys of AAPI culturally-specific service providers and other agencies we work with to understand their training, TA, and resource needs.

FACTS & STATS  
REPORT UPDATED  
& EXPANDED

Our most comprehensive collection of data on DV and help-seeking in AAPI communities was updated for Domestic Violence Awareness Month with new research and information!

"Though the pandemic has been challenging, it's also shown us how much potential digital messaging and collective action has to impact politics, movement building, and change."

SHIRLEY LUO, RESOURCE CENTER COORDINATOR

BRIDGES  
CONNECT CALLS

Launched bi-monthly calls as a space for the community of AAPI advocates to dialogue, connect, learn from, and support each other.

TRAININGS ON  
ACCESS FOR DEAF  
AAPI SURVIVORS

This 4-part series for hearing direct services staff aims to increase access and culturally-specific services for Deaf/HOH AAPI survivors

RECS FOR NEW  
ADMINISTRATION

In collaboration with our partners, began writing a set of recommended priorities for the new administration in 2021, including protections and supports for immigrants and immigrant survivors.

ANA PAULA NOGUEZ MERCADO,  
INTERPRETATION TRAINING & TA COORDINATOR

# 2020 SNAPSHOT ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE

LEADERSHIP  
TRANSITION

After a bittersweet send-off for our founding Executive Director, staff & Board underwent a process of strategic planning & organizational introspection under our Interim Executive Director, Mary Vradelis

"I started my position in October. Enjoying getting to know the team and learning more about API-GBV's work, and looking forward to providing strong admin support in 2021!"

ANNIKA ALTFELD, ADMINISTRATIVE COORDINATOR

ADAPTING  
TO REMOTE WORK

All API-GBV staff transitioned to work-from-home in response to the COVID-19 pandemic. Although we have appreciated connecting with our partners in new and creative ways, we recognize the limitations of the digital space and have been working to improve inclusivity and accessibility in our online trainings.

"With less commuting, less physical meetings, and less people in the office, we all have more time to appreciate our teams and realize how much we rely on each other."

HAI CHAN, ACCOUNTING MANAGER

SETTING  
PRIORITIES

Guided by an organizational development consultant, we reflected on and strategized about organizational priorities, how we show up in this movement, and how we best support our community.

DEFINING  
MISSION + VISION

We envision a world free of gender-based violence for communities, with equal opportunities for all to thrive.  
  
Our mission is to disrupt GBV, which causes physical, sexual, emotional, spiritual, and economic harm within AAPI communities throughout the U.S. and its territories.

SEARCH FOR NEW  
EXECUTIVE DIRECTOR

Led by a strong administrative and operations team, we officially began the search for a new Executive Director to provide the leadership for our next chapter!

"2020 has taught us that even in the middle of a pandemic, a leadership transition, we still continue to serve our communities. Working remotely is hard. And it's doable. Just like our constituents, we have to go with the flow and be nimble to make changes."

SARAH KHAN, DIRECTOR OF PROGRAMS